



Koestenbaum's leadership Diamond

## Transformational Leadership

**CATEGORY:** Leadership

**WHO SHOULD PARTICIPATE:** All staff

**METHODOLOGY:** Lecture, discussion, in-class activities, group-work, video, pair-work

**LANGUAGE:** Chinese, English or bilingual

**DURATION:** 2 Days

### Program Overview

#### What Makes a Great Leader Great?

**The Leadership Diamond**, created by Peter Koestenbaum, PhD, is a model of the leadership mind and a methodology for expanding leadership. It is a simple model to follow, but one that has profound results for leaders who learn to build upon its principles. The Diamond distinguishes four interdependent leadership imperatives, or "orientations": **Ethics, Vision, Courage and Reality**.

### Program Objectives

To create a transformational approach to leadership that focuses on building competencies in all four areas of the leadership diamond.

### Benefits

#### What can people learn from this course?

Koestenbaum defines the learning process as follows: "...By transformation we mean that you must gain control over the patterns that govern your mind: your worldview, your beliefs about what you deserve and about what's possible. That's the zone of fundamental change, strength, and energy -- and the true meaning of courage."

Participants will grow their 'capacity for greatness' through conversations and exercises geared toward developing the four orientations of the diamond model.

This course gives participants an opportunity to explore their strengths & weaknesses, as well as their leadership style and create a action plan to become more complete leaders.