



Surmounting the Wall (Defining a Shared Future)

CATEGORY: Teambuilding

WHO SHOULD PARTICIPATE: All staff

METHODOLOGY: Experiential activities, lecture, discussion, in-class activities, group-work

LANGUAGE: Chinese, English or bilingual

DURATION: 2 Days

Program Overview

Defining Our Future Together

This is a two-day modular program in three parts that takes place at the Great Wall:

- Knowing Yourself & Knowing Others
- Envisioning a Compelling Shared Future
- Action Planning to Make it Happen

Program Objectives

To articulate shared vision and values for teams to effectively create a third culture.

This will be achieved through:

- Surveying and evaluating team member styles as well as team strengths and weaknesses through psychometric tools
- Activities that build interpersonal understanding
- A Conversation that encourages commitment to a new model of workability
- Flow-through action planning based on powerful statement of common purpose

Key Benefits

What can people learn from this course?

- How to better leverage diversity
- How to Visioneer™ a common future
- How your communication affects others and how to style-switch to grow your sphere of influence with others
- How to identify and overcome self-imposed barriers to team effectiveness
- How to create actionable next steps from abstract value statements